

Worship Pastor Job Description

Status: Full-time

Reports to: Senior Pastor

Description: The Worship Pastor is a man of God who is able to lead others in worship through music. He is responsible for overseeing, planning, and leading the church congregation in music and worship. This primarily includes directing the choir during rehearsals and services, while also overseeing the presentation of all worship music. The Worship Pastor is responsible to prepare the weekly order of worship services, using Planning Center (or other designated online planning software). He must also work in cooperation with other ministries of the church, including the media/sound ministry team, youth, and children's ministries, and be able to provide guidance when necessary. Special events throughout the year will also require coordination and leadership from the Worship Pastor, including, but not limited to, annual revival services, Christmas program, and Easter Sunday celebrations. As a result, it is important that the Worship Pastor be someone who works well in a team environment, as this includes the various ministries in which they oversee, as well as working together with the rest of the church staff.

Responsibilities include:

- Lead/direct the choir and oversee the broader music ministry of the church.
 - Lead weekly choir practice.
 - Provide oversight and guidance to the A/V Team.
 - Serve as spiritual leader for the choir and music ministry teams.
 - Be able to recruit volunteers and develop other music leaders in the church.
 - Establish and nurture relationships within community and other music entities in the area.
 - Example: Local schools and universities, associational choirs, etc.
- Will be the primary lead in developing and implementing the music and worship ministry in the church.
 - Serve as the coordinator and liaison for all music programs and personnel involved in the music ministry, including pianists, organists, children's worship music directors, and youth praise team leaders. The Worship Pastor will provide necessary resources and schedule their music presentations for the church.
 - Collaborate with the Music Committee and offer administrative guidance, support, and care to individuals serving in various capacities within the music ministry.
 - Strategically plan the regular choir repertoire and select appropriate music for seasonal occasions such as Christmas, Easter, and Revival services. Additionally, they will coordinate special music arrangements for worship services.
 - Will collaborate with specialized musical groups, such as instrumentalists, praise teams, youth groups, and vocal ensembles, to enhance the overall music program of the church.
 - Will curate a diverse range of worship music, blending traditional and contemporary styles and lyrics, in accordance with the Senior Pastor's vision for

each worship service. He will lead the congregation in musical selections with enthusiasm.

- Will act as the primary point of contact for copyright reporting with CCLI, ensuring full compliance regarding live performances.
- Will extend assistance for funerals, weddings, and special services, as needed.
- Will need to be familiar with technical software, including PowerPoint, Pro Presenter, Planning Center, etc.
- Oversee new member assimilation and connections process.
- Other pastoral responsibilities, as assigned.
 - Conduct funerals, weddings (pre-marital counseling), pastoral counseling as requested, visitation, attend Deacon and other pertinent meetings, teaching responsibilities, etc.

Additional:

- Must be a born-again believer led by the Spirit of God.
- Must possess a daily habit of personal time in prayer and study of God's Word.
- Experience leading choirs in rehearsal and performance settings is essential.
- Media and technical experience/skills is necessary.
- Previous experience and ordination in a Southern Baptist Church is preferred.
 - Must be willing to become ordained if they are not already.
- Must agree and adhere to the Clifford Baptist Church Statement of Faith as outlined in the Constitution and Bylaws.
- Must be able to pass a background check.
- Continuous education and professional development in the field of music ministry are highly encouraged. This may include enrolling in college courses, engaging in personal study, or participating in online courses, among other avenues.
- Degree in music, worship, or related field is preferred.

Self-care: It is incumbent upon the individual to take time for himself by effectively managing their schedule, spending time with family and close friends. If the individual feels that they are not being supported by the church in this area, he must report these concerns to the Personnel Committee.